



# Cal

## Strategic Plan

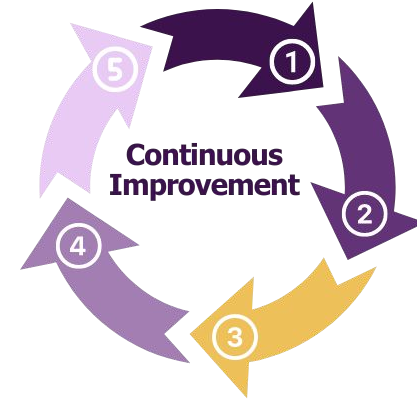
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Fall 2024

# Continuous Improvement

## The Importance

The best organizations set a course, implement, evaluate, adjust, and relaunch. Starting over every five years is not conducive to continuous improvement. Instead, we strive to refine and build upon our achievements, ensuring we are continuously moving forward.



# Roadmap to Strategic Refresh

The Strategic Plan Refresh Process is an opportunity to use **community feedback** to affirm, update and align our plan.

Phase 1: Set The Stage

Phase 2: Listen & Adapt

Phase 3: Align The Pieces





# Engagement Opportunities

Community Connections and Contributions

Survey  
Student

Town Hall  
Student

Town Hall  
Senior Citizens

Survey  
Staff

Town Hall  
Staff

Town Hall  
Civic Leaders

Survey  
Parent

Town Hall  
Community

Website  
Form

Survey  
Community

Town Hall  
Business

Leadership  
Team

Cal

# Strategic Framework

## A Commitment to Excellence



# Our Mission

Who we are, and what we value

## Our Mission:

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**In pursuit of excellence, Caledonia Community Schools will empower and equip all persons to achieve their best by ensuring the highest quality system for learning.**

**#WeAreCal**





# STRATEGIC PLAN AREAS What we are focusing on



**Teaching and Learning**



**Whole Child/Whole Community**



**Financial Sustainability/  
Organizational Coherence &  
Systemic Improvement**

## **STRATEGIC PRIORITIES** What we are focusing on



### *Culture* of Educational Excellence

Caledonia Community Schools will facilitate rigorous and standards-aligned educational experiences that promote continuous improvement and success for all students.



### *Culture* of Connections & Community

Caledonia Community Schools will cultivate a welcoming and engaging environment for all that nurtures the whole child and strengthens connections both within the school and across the broader community.



### *Culture* of Stewardship & Sustainability

Caledonia Community Schools will support district programming with a continuous commitment to responsible stewardship, fiscal sustainability, systemic improvement, and long-term planning.



# Our Plan

A Commitment to Excellence





**GOAL - Caledonia Community Schools will facilitate rigorous and standards-aligned educational experiences that promote continuous improvement and success for all students.**

**Strategies:**

- Implement a district-wide instructional framework that creates a foundation for all learners to succeed.
- Develop a robust system of support and extended learning opportunities.
- Improve and standardize communication between home and school.



# Culture of Connections & Community



**GOAL - Caledonia Community Schools will cultivate a welcoming and engaging environment for all that nurtures the whole child and strengthens connections both within the school and across the broader community.**

## **Strategies:**

- Create a positive learning environment for all students.
- Offer a diverse range of co-curricular opportunities.
- Grow community engagement and partnerships.
- Continue building community learning opportunities.

*Commitment to Excellence through Continuous Improvement*

*Cal*



**GOAL - Caledonia Community Schools will support district programming with a continuous commitment to responsible stewardship, fiscal sustainability, systemic improvement, and long-term planning.**

**Strategies:**

- Ensure district expenditures align with Board of Education goals and priorities, providing resources for the optimal delivery of education and services.
- Refine financial processes to maintain best practices, ensure fiscal accountability, and explore options for broadening the district's revenue base.
- Review and update long-range plans to address district growth, capital needs, facilities, major departmental purchases, and evolving needs, including evaluating elementary school attendance boundaries.
- Continue to assess and improve district safety and security procedures.
- Enhance coherence and ease of access to district communications and information.

*Commitment to Excellence through Continuous Improvement*





# Next Steps

**Refinement of Draft Strategic Plan & Board Adoption - October/November**

**Build out clear Action Steps aligned with Strategies and define methods to measure progress**

**Develop Board Goals for 2024-25 and 2025-26**

**Ongoing collaboration with the Board of Education to ensure continuous improvement and accountability**

**Monitor and adjust plan as desired/necessary**

# One Page Reference Document Coming Soon to our Website!

## Caledonia Community Schools STRATEGIC FRAMEWORK



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## Strategies for Educational Excellence

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Thank You!

