Cal

Strategic Plan Update & Refresh

Survey Results

Board of Education, September 16, 2024

It’s time to Refresh
our Strategic Plan
Cal

Continuous Improvement

The Importance
The best organizations set a course, implement, evaluate, adjust, and relaunch. Starting over every five years is not conducive to continuous improvement. Instead, we strive to refine and build upon our achievements, ensuring we are continuously moving forward.

Survey Data

654
Survey Responses
Parent Climate & Culture

193
Survey Responses
Staff Climate Survey

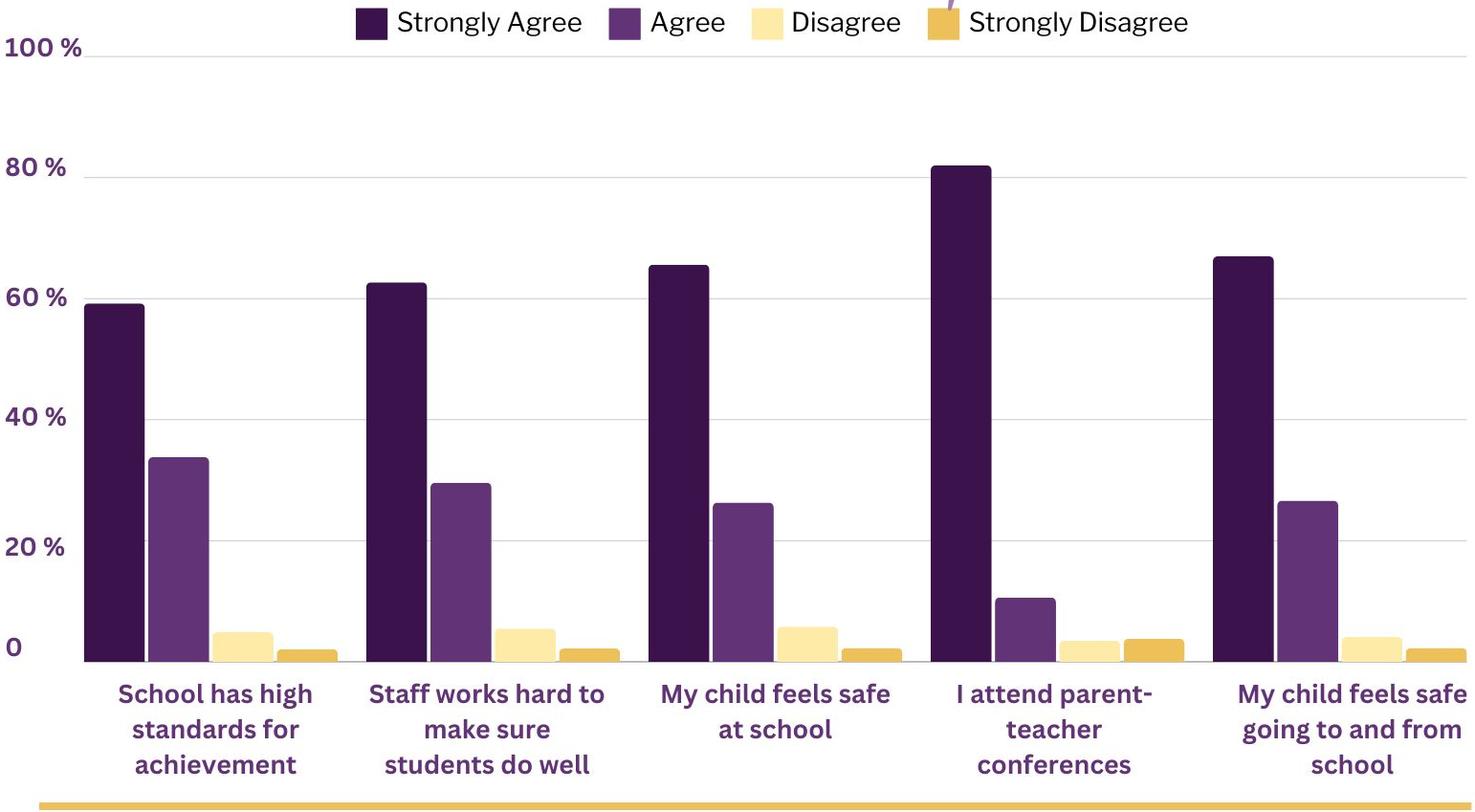
1746
Survey Responses
Student Perception

605
Survey Responses
Strategic Plan Refresh

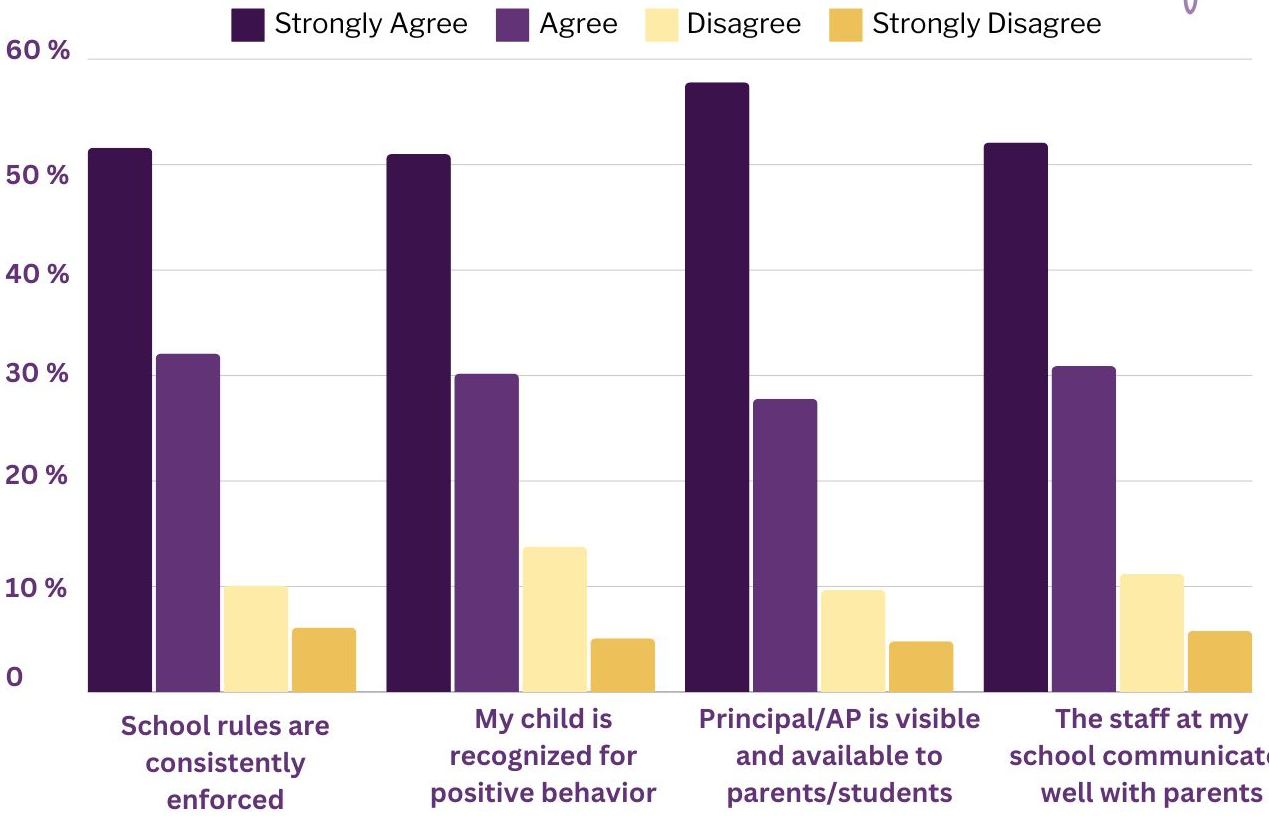
Parent Climate & Culture Findings

March Survey Results

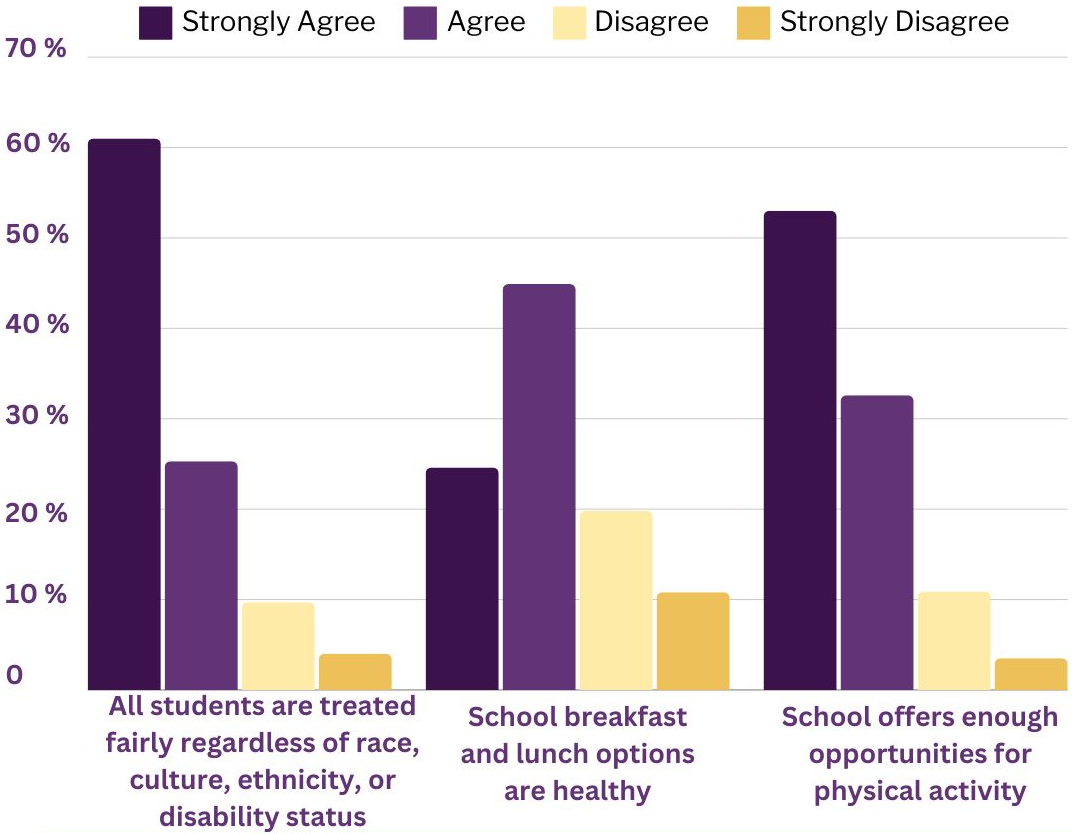
Parent Response Data *Top Five*



Parent Response Data *Areas of Growth*



Parent Response Data *Areas of Growth*

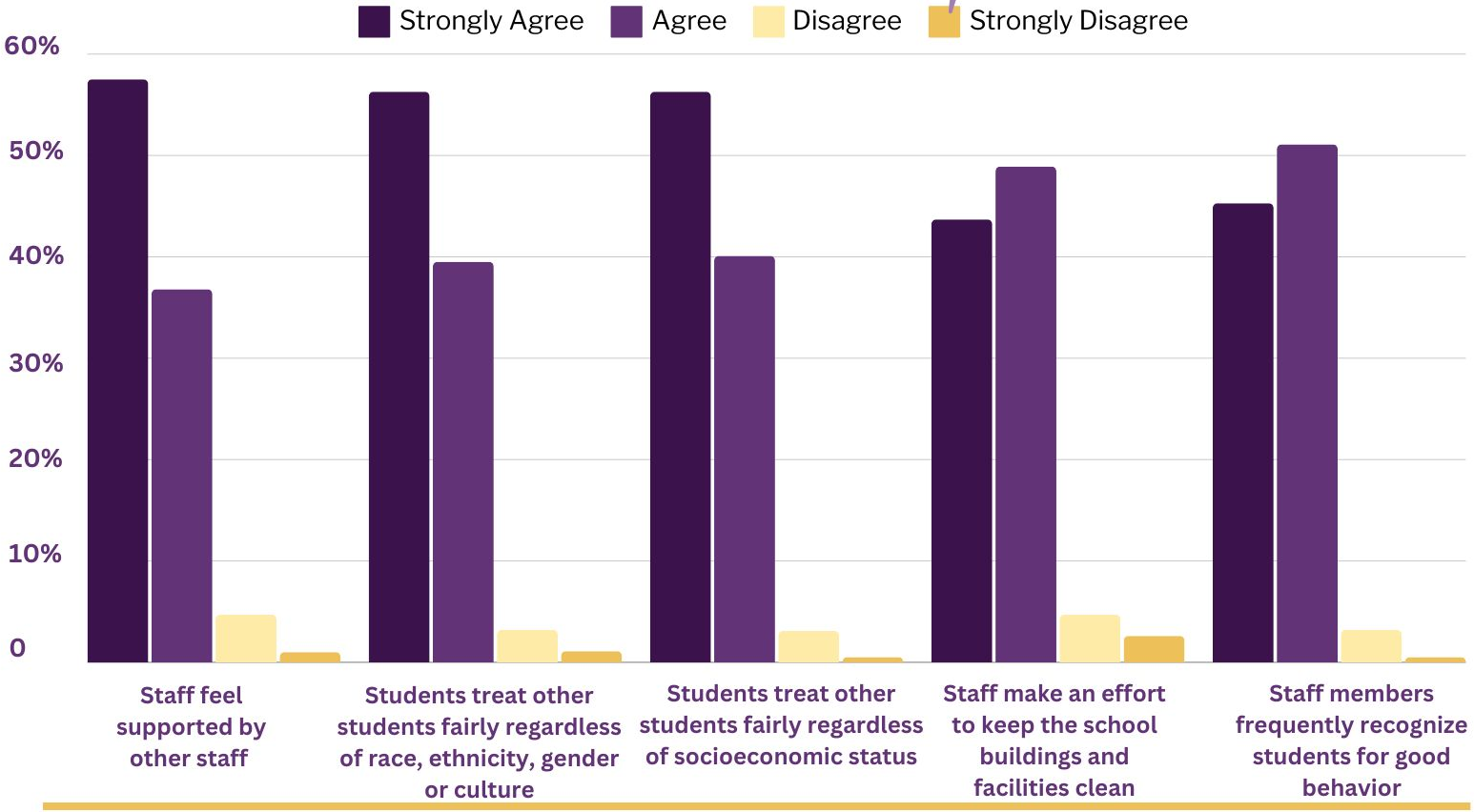


Staff Climate Survey Findings

March Survey Results

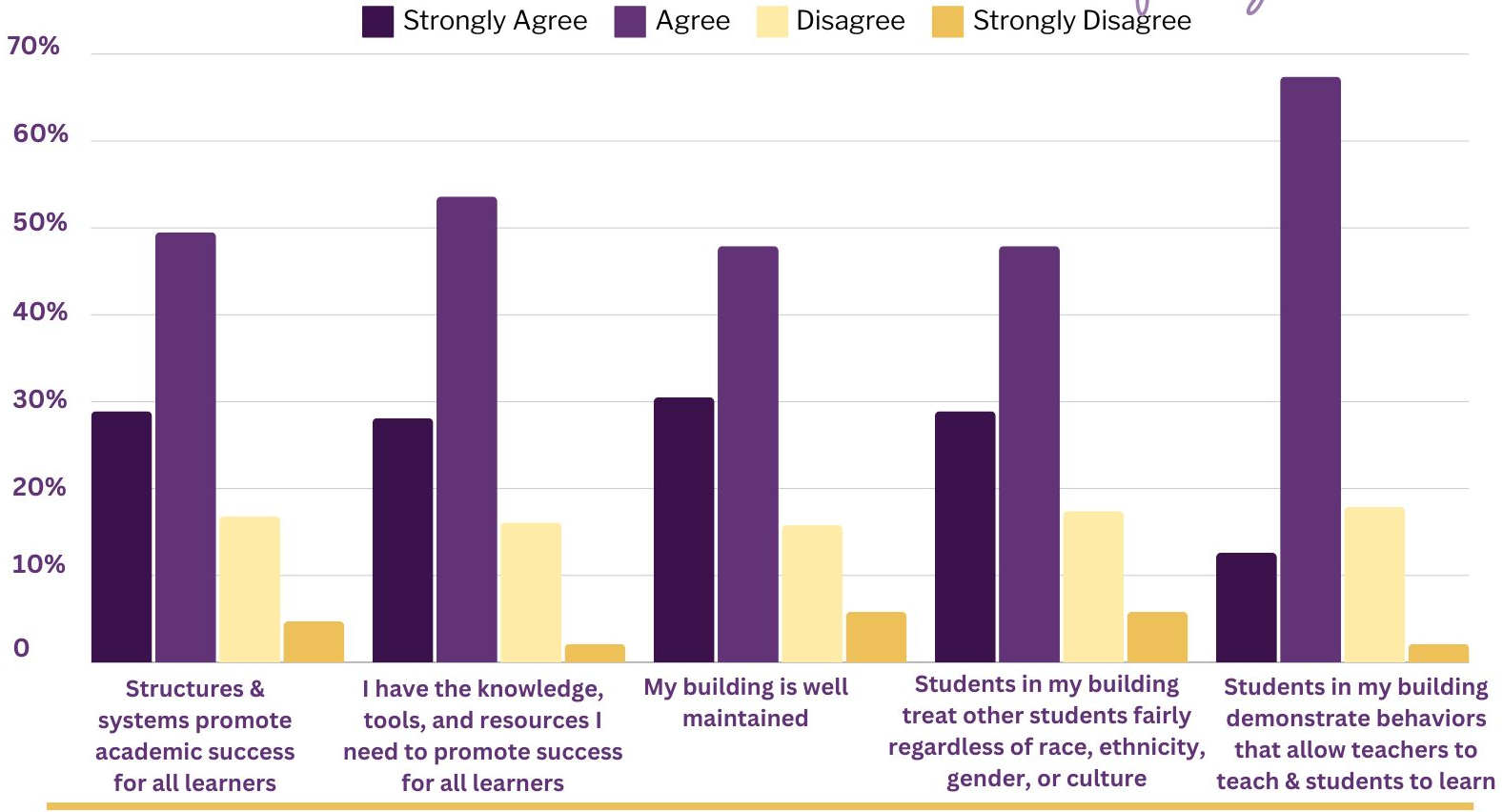
Staff Response Data

Top Five



Staff Response Data

Areas of Growth



Student Perception Findings

March Survey Results

Student Perception Ratings

Spring 2024

- Surveys administered through the MI Student Voice program from Kent ISD
- 1746 survey results
- Shows district average rating per question, along with overall Kent ISD rating
- District average rating can be helpful, but the difference between the Caledonia and ISD rating shows our relative performance
- KMIS students scored themselves above the ISD average on all but three items:
  - "Do you have classes with students from different cultures…?"
  - "Do you hang out with students from different cultures…?"
  - "Do you have open conversations with other students about different cultures…?" (equal to ISD average)
- Focus here will be on CHS and DLMS responses

Highest Relative Rating vs. ISD Average

Are you able to recognize signals from your body that help you understand how you feel (for example, butterflies in your stomach signals that you may be nervous)?

Social-Emotional Learning - Self-Awareness

Building	Average	% Positive	ISD Avg.
Caledonia HS	4.20 n=664	81.5%	4.03 n=9840
Duncan Lake MS	4.09 n=535	76.8%	3.95 n=8336
Kraft Meadows Intermediate School	4.20 n=534	80.2%	3.93 n=9767

MI Student VOICE
Student Perception Survey

Are you able to recognize signals from your body that help you understand how you feel (for example, butterflies in your stomach signals that you may be nervous)?

Social-Emotional Learning - Self-Awareness

Building	Average	% Positive	ISD Avg.
Caledonia HS	4.20 n=664	81.5%	4.03 n=9840
Duncan Lake MS	4.09 n=535	76.8%	3.95 n=8336
Kraft Meadows Intermediate School	4.20 n=534	80.2%	3.93 n=9767

MI Student VOICE
Student Perception Survey

Are you able to recognize signals from your body that help you understand how you feel (for example, butterflies in your stomach signals that you may be nervous)?

Social-Emotional Learning - Self-Awareness

Building	Average	% Positive	ISD Avg.
Caledonia HS	4.20 n=664	81.5%	4.03 n=9840
Duncan Lake MS	4.09 n=535	76.8%	3.95 n=8336
Kraft Meadows Intermediate School	4.20 n=534	80.2%	3.93 n=9767

MI Student VOICE
Student Perception Survey

Are you able to recognize signals from your body that help you understand how you feel (for example, butterflies in your stomach signals that you may be nervous)?

Social-Emotional Learning - Self-Awareness

MI Student VOICE
Student Perception Survey

Do you care about other people's feelings?

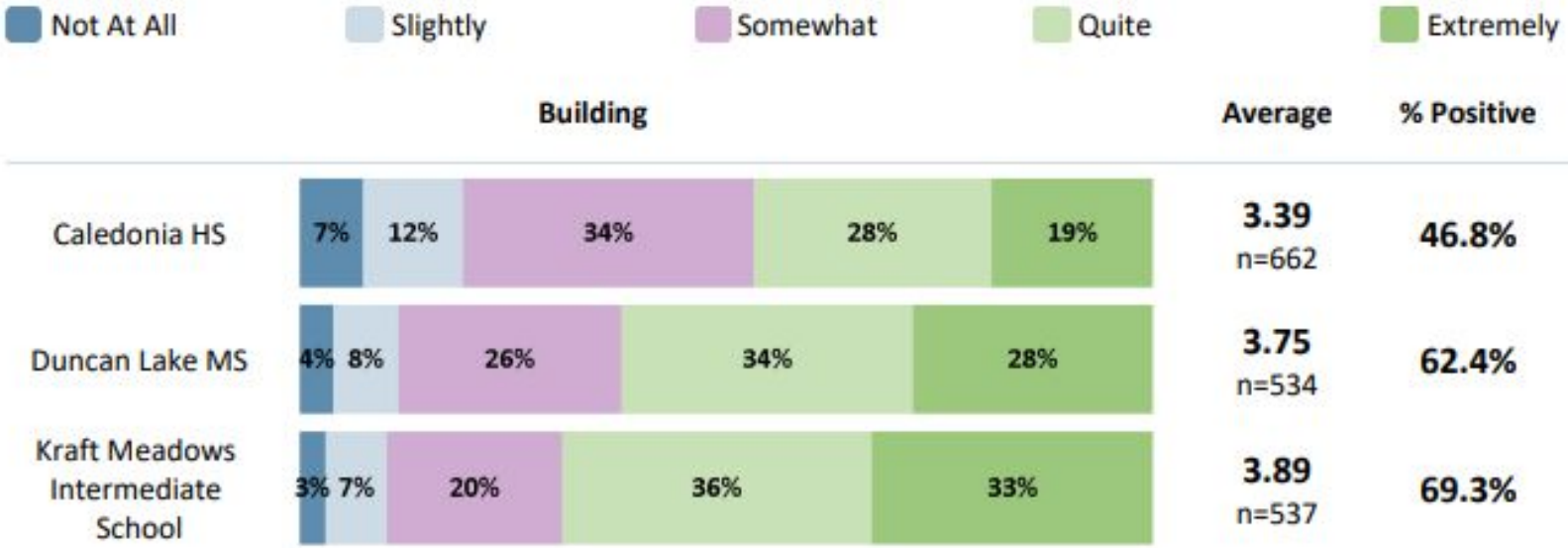
Social-Emotional Learning - Social-Awareness

Building	Average	% Positive	ISD Avg.
Duncan Lake MS	4.15 n=535	77.4%	4.11 n=8331
Caledonia HS	4.24 n=662	80.4%	4.04 n=9826
Kraft Meadows Intermediate School	4.54 n=539	90.5%	4.20 n=9794

MI Student VOICE
Student Perception Survey

Do you feel like you can do well on all your tests, even if they are hard?

Student Engagement - Growth Mindset

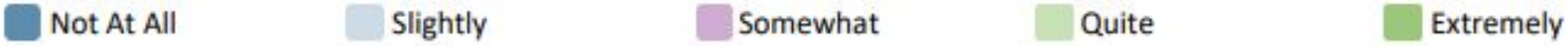


Building		Average	% Positive	ISD Avg.
Caledonia HS	7% 12% 34% 28% 19%	3.39 n=662	46.8%	3.45 n=9801
Duncan Lake MS	4% 8% 26% 34% 28%	3.75 n=534	62.4%	3.47 n=8297
Kraft Meadows Intermediate School	3% 7% 20% 36% 33%	3.89 n=537	69.3%	3.55 n=9742

MI Student VOICE
Student Perception Survey

Would you be excited to have your teachers again?

Student Engagement - Teacher Relationships

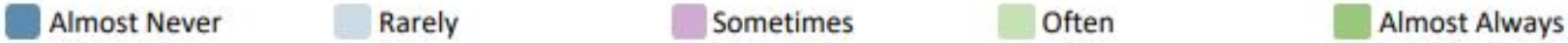


Building						Average	% Positive	ISD Avg.
Caledonia HS	5%	10%	33%	30%	21%	3.52 n=664	51.5%	3.42 n=9819
Duncan Lake MS	4%	13%	29%	31%	23%	3.56 n=535	54.2%	3.40 n=8324
Kraft Meadows Intermediate School	5%	8%	14%	26%	48%	4.04 n=537	73.7%	3.64 n=9758

MI Student VOICE
Student Perception Survey

Do extracurricular activities at your school help you do well as a student (for example, clubs, music groups, sports, student council, etc.)?

Belonging - Inclusive Environment



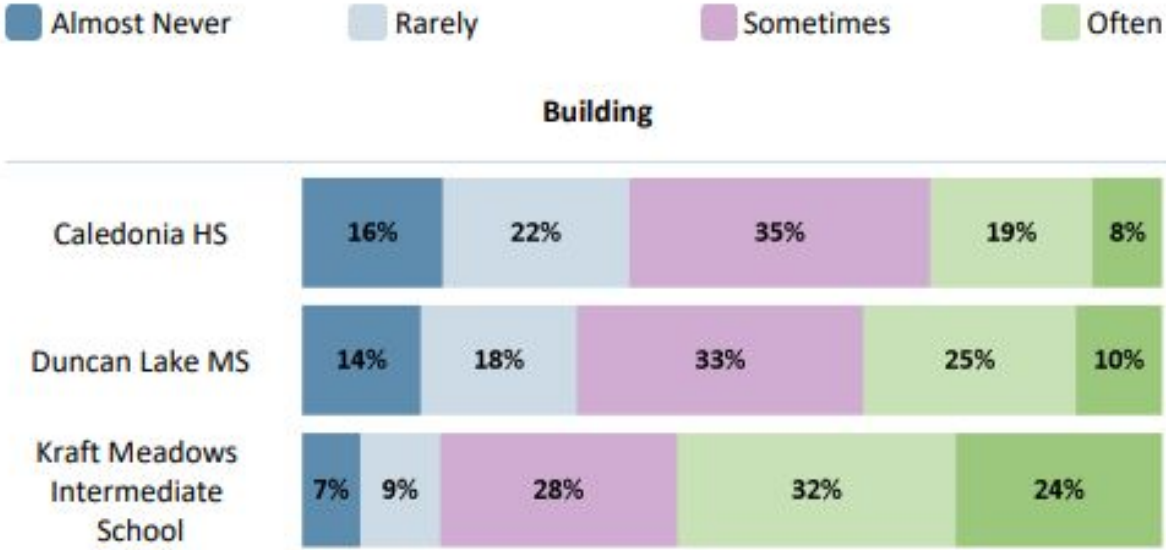
Building		Average	% Positive	ISD Avg.
Duncan Lake MS	8% 5% 26% 32% 29%	3.70 n=534	61.1%	3.52 n=7369
Caledonia HS	13% 9% 25% 26% 27%	3.45 n=654	53.1%	3.40 n=9211
Kraft Meadows Intermediate School	7% 5% 21% 34% 33%	3.82 n=522	67.4%	3.54 n=8200

MI Student VOICE
Student Perception Survey

Lowest Relative Rating vs. ISD Average

Do your teachers talk about how your actions affect others?

Student Engagement - Classroom Climate

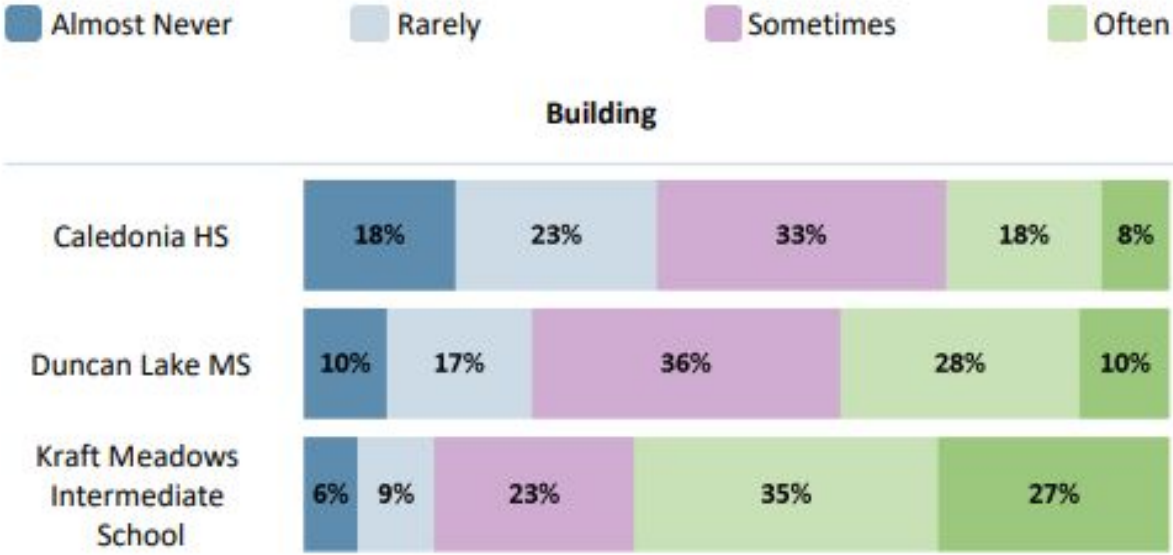


Building	Average	% Positive	ISD Avg.
Caledonia HS (16% / 22% / 35% / 19% / 8%)	2.81 n=663	27.0%	2.90 n=9817
Duncan Lake MS (14% / 18% / 33% / 25% / 10%)	2.99 n=529	34.8%	3.21 n=8292
Kraft Meadows Intermediate School (7% / 9% / 28% / 32% / 24%)	3.58 n=530	56.4%	3.41 n=9722

MI Student VOICE
Student Perception Survey

Do your teachers talk about ways to resolve disagreements?

Student Engagement - Classroom Climate

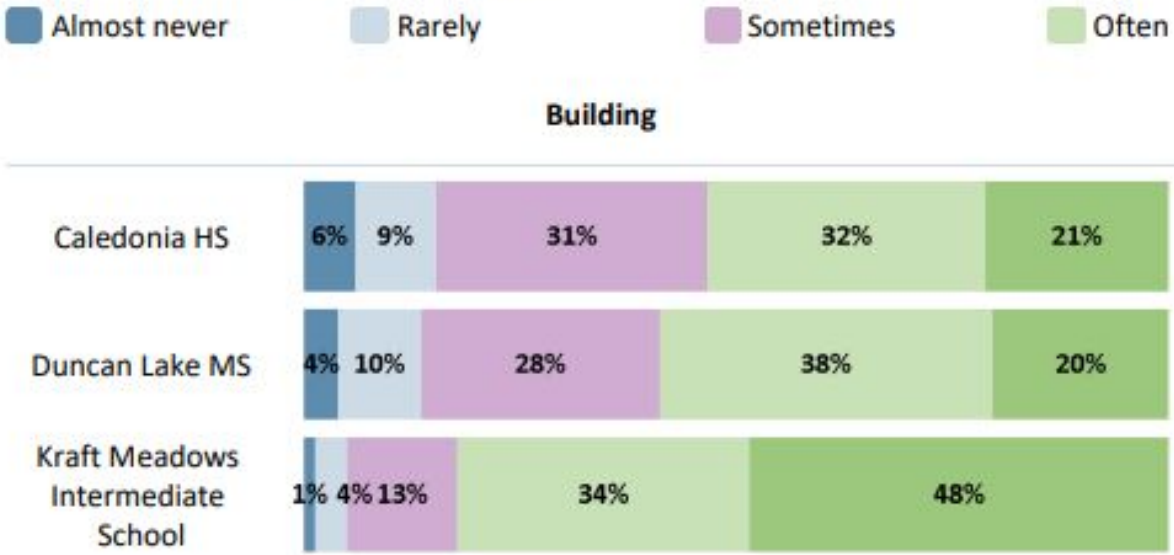


Building	Average	% Positive	ISD Avg.
Caledonia HS	2.75 n=662	25.8%	2.99 n=9794
Duncan Lake MS	3.12 n=531	38.0%	3.28 n=8288
Kraft Meadows Intermediate School	3.67 n=532	61.8%	3.51 n=9697

MI Student VOICE
Student Perception Survey

Do your teachers take time to make sure you understand the lesson?

Student Engagement - Classroom Rigor



Building	Average	% Positive	ISD Avg.
Caledonia HS	3.53 n=660	53.3%	3.61 n=9797
Duncan Lake MS	3.62 n=530	58.9%	3.72 n=8299
Kraft Meadows Intermediate School	4.24 n=537	82.3%	3.94 n=9741

MI Student VOICE
Student Perception Survey

Would your teachers be concerned if you walked into your class upset?

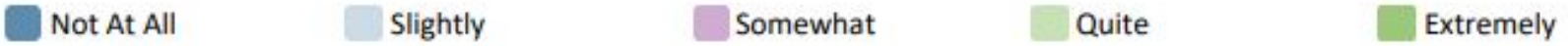
Student Engagement - Teacher Relationships

Building	Average	% Positive	ISD Avg.
Duncan Lake MS	3.32 n=534	48.3%	3.38 n=8313
Caledonia HS	3.14 n=663	42.8%	3.26 n=9819
Kraft Meadows Intermediate School	3.94 n=534	72.5%	3.62 n=9740

MI Student VOICE
Student Perception Survey

Does your school prepare you to be open to different viewpoints from other cultures, backgrounds, races/ethnicities, religions, abilities, etc.?

Belonging - Cultural Awareness

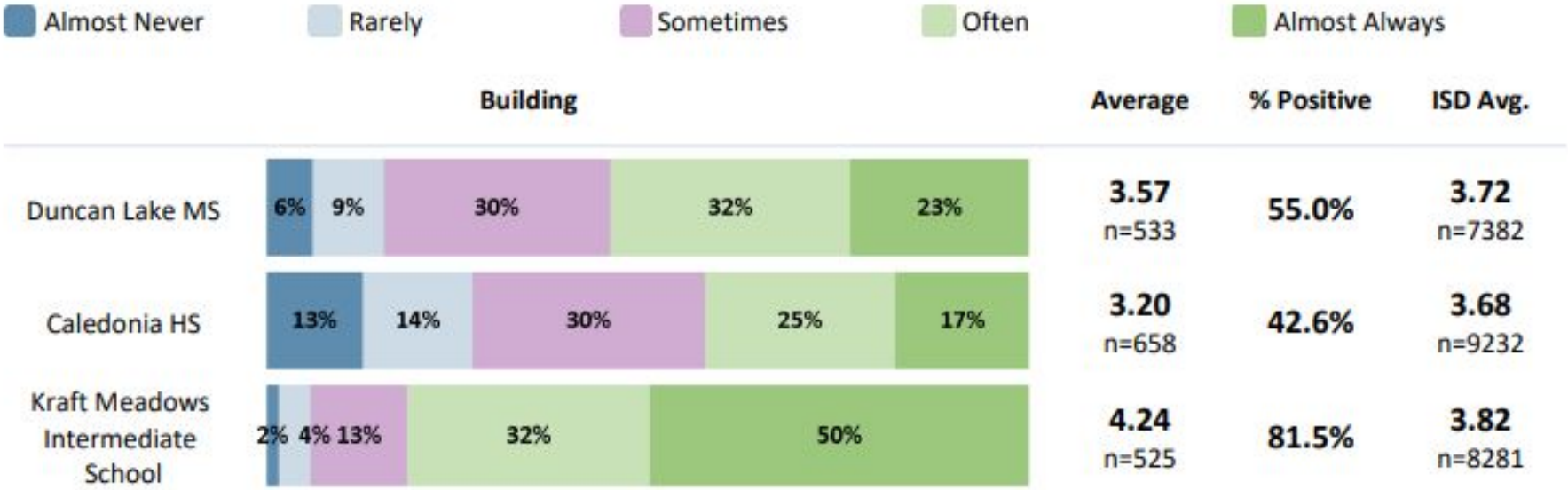


Building		Average	% Positive	ISD Avg.
Caledonia HS	10% 13% 32% 30% 15%	3.25 n=655	44.4%	3.68 n=9250
Duncan Lake MS	5% 10% 28% 38% 20%	3.60 n=531	58.2%	3.79 n=7366
Kraft Meadows Intermediate School	4% 5% 16% 40% 35%	3.97 n=519	75.0%	3.87 n=8221

MI Student VOICE
Student Perception Survey

Do students at your school treat people from all cultures, backgrounds, races/ethnicities, religions, abilities, etc. fairly?

Belonging - Fairness

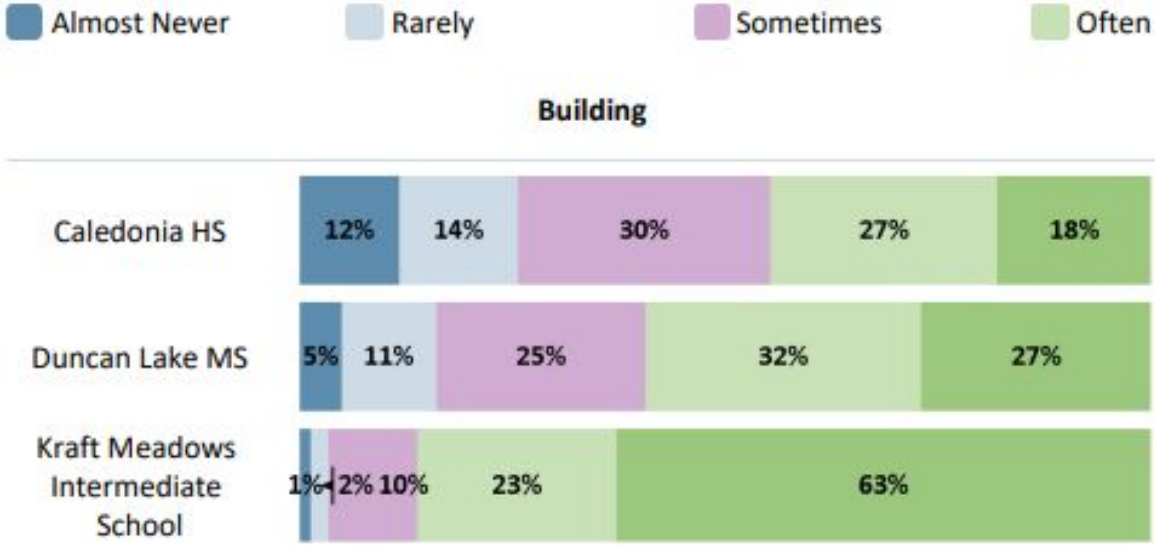


Building	Average	% Positive	ISD Avg.
Duncan Lake MS (6% / 9% / 30% / 32% / 23%)	3.57 n=533	55.0%	3.72 n=7382
Caledonia HS (13% / 14% / 30% / 25% / 17%)	3.20 n=658	42.6%	3.68 n=9232
Kraft Meadows Intermediate School (2% / 4% / 13% / 32% / 50%)	4.24 n=525	81.5%	3.82 n=8281

MI Student VOICE
Student Perception Survey

Does your school make all types of students feel welcomed and included?

Belonging - Inclusive Environment



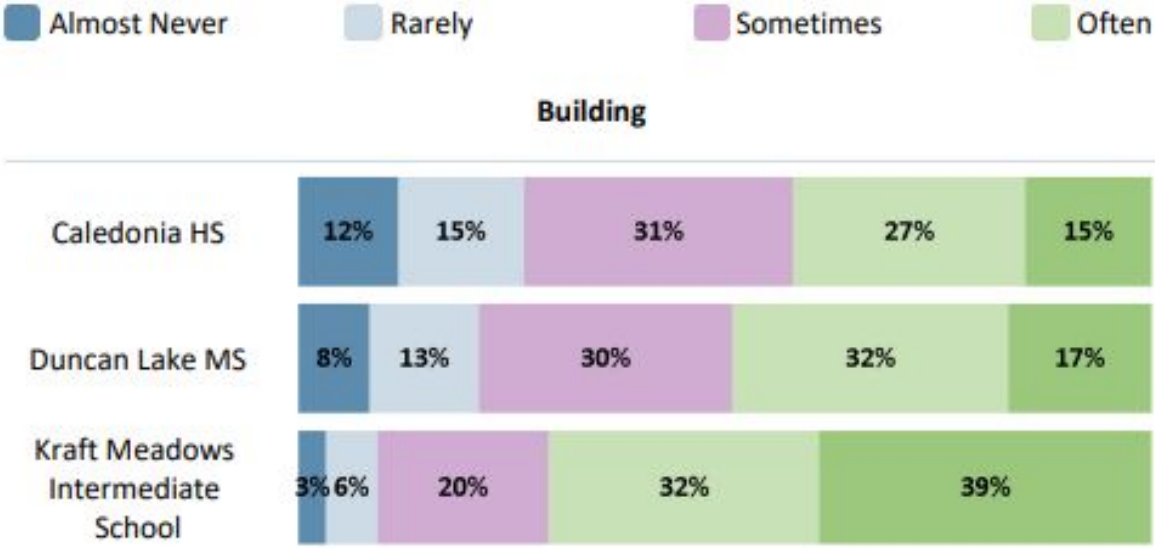
Building	Average	% Positive	ISD Avg.
Caledonia HS	3.25 n=660	44.7%	3.71 n=9233
Duncan Lake MS	3.65 n=530	59.4%	3.82 n=7395
Kraft Meadows Intermediate School	4.44 n=529	86.2%	4.01 n=8279

MI Student VOICE
Student Perception Survey

Other Areas with Lower Rating

Do people in your school understand you as a person?

Social-Emotional Learning - Relationship Skills

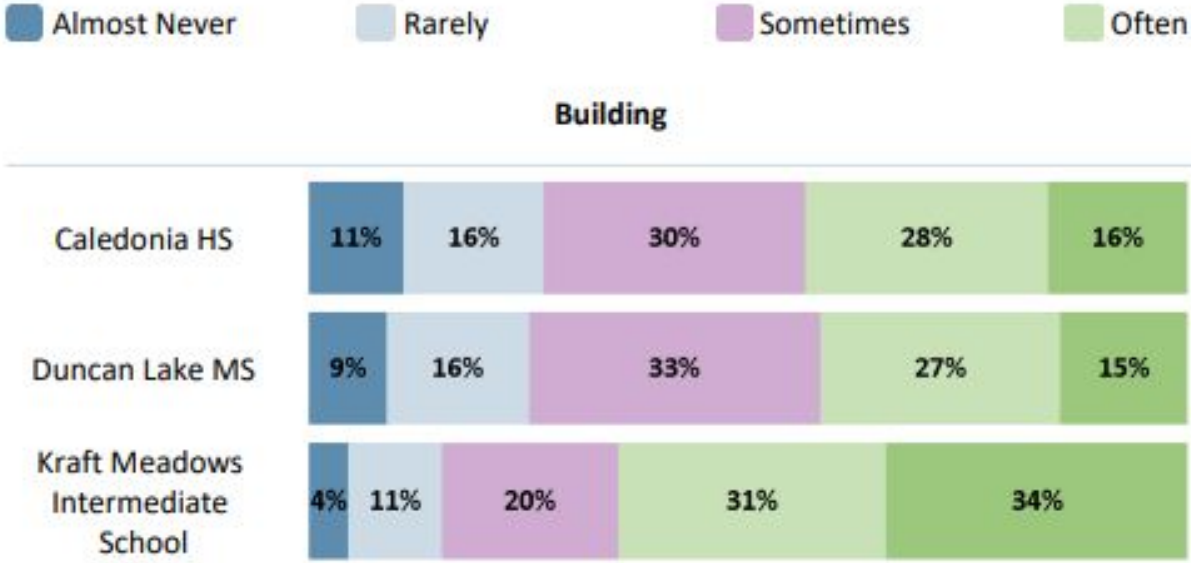


Building	Average	% Positive	ISD Avg.
Caledonia HS (12% / 15% / 31% / 27% / 15%)	3.19 n=661	42.1%	3.16 n=9801
Duncan Lake MS (8% / 13% / 30% / 32% / 17%)	3.36 n=529	49.2%	3.36 n=8275
Kraft Meadows Intermediate School (3% / 6% / 20% / 32% / 39%)	3.97 n=529	70.7%	3.51 n=9693

MI Student VOICE
Student Perception Survey

Do you feel connected to the adults at your school?

Social-Emotional Learning - Relationship Skills

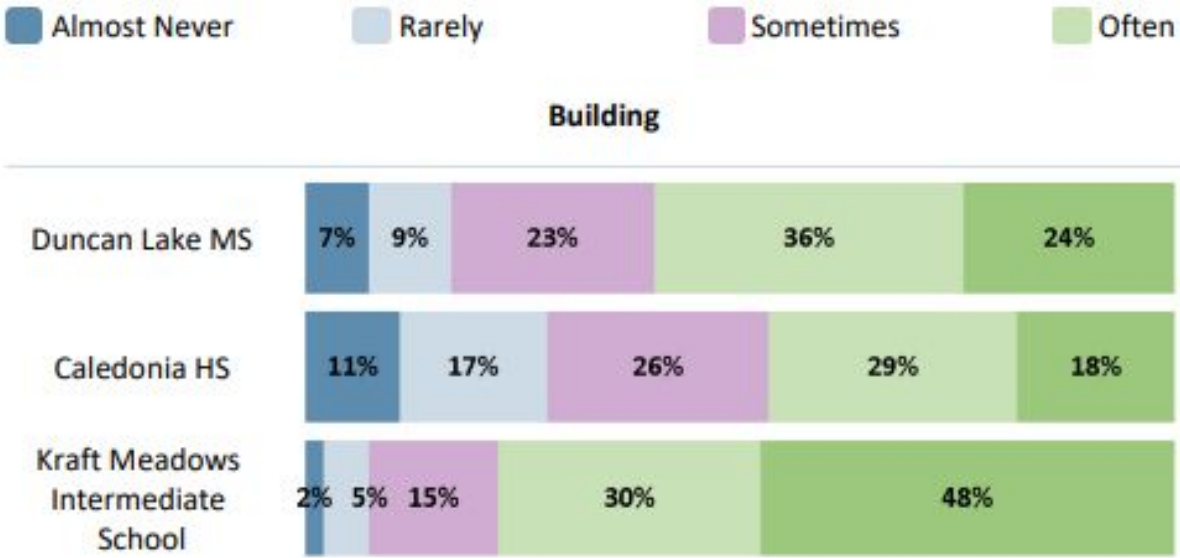


Building	Average	% Positive	ISD Avg.
Caledonia HS (11% / 16% / 30% / 28% / 16%)	3.22 n=662	43.5%	3.12 n=9802
Duncan Lake MS (9% / 16% / 33% / 27% / 15%)	3.22 n=531	41.8%	3.21 n=8301
Kraft Meadows Intermediate School (4% / 11% / 20% / 31% / 34%)	3.79 n=534	64.8%	3.40 n=9728

MI Student VOICE
Student Perception Survey

Do you feel connected to the students at your school?

Social-Emotional Learning - Relationship Skills



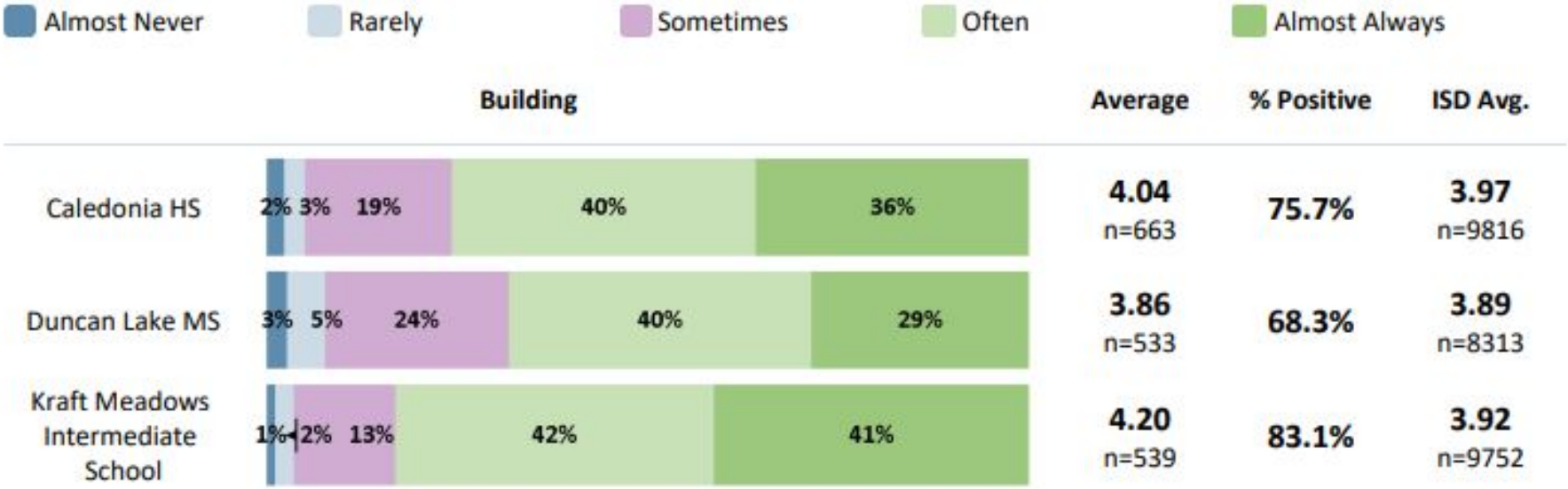
Building	Average	% Positive	ISD Avg.
Duncan Lake MS (7% / 9% / 23% / 36% / 24%)	3.60 n=531	59.9%	3.50 n=8295
Caledonia HS (11% / 17% / 26% / 29% / 18%)	3.26 n=662	46.7%	3.23 n=9805
Kraft Meadows Intermediate School (2% / 5% / 15% / 30% / 48%)	4.16 n=533	77.9%	3.62 n=9729

MI Student VOICE
Student Perception Survey

Other Areas with Higher Rating

Do you respect other people's point of view, even if they disagree with you?

Social-Emotional Learning - Social-Awareness

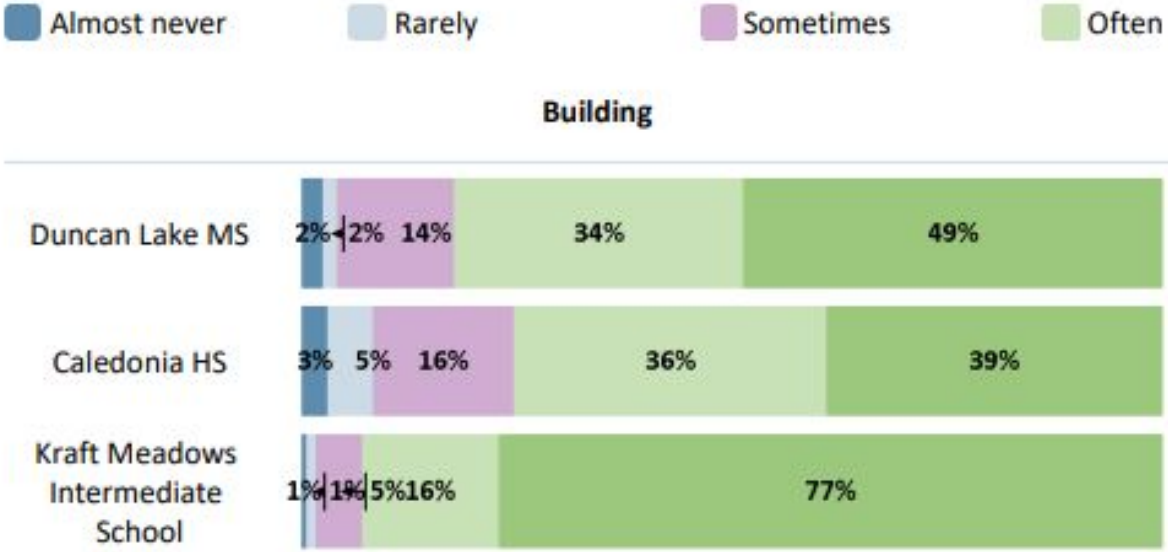


Building	Average	% Positive	ISD Avg.
Caledonia HS (2% 3% 19% 40% 36%)	4.04 n=663	75.7%	3.97 n=9816
Duncan Lake MS (3% 5% 24% 40% 29%)	3.86 n=533	68.3%	3.89 n=8313
Kraft Meadows Intermediate School (1% 2% 13% 42% 41%)	4.20 n=539	83.1%	3.92 n=9752

MI Student VOICE
Student Perception Survey

Do your teachers encourage you to do your best?

Student Engagement - Classroom Rigor



Building	Average	% Positive	ISD Avg.
Duncan Lake MS	4.24 n=530	82.3%	4.24 n=8301
Caledonia HS	4.03 n=661	75.3%	4.11 n=9817
Kraft Meadows Intermediate School	4.68 n=538	92.9%	4.39 n=9759

MI Student VOICE
Student Perception Survey

Do you put effort into paying attention in class?

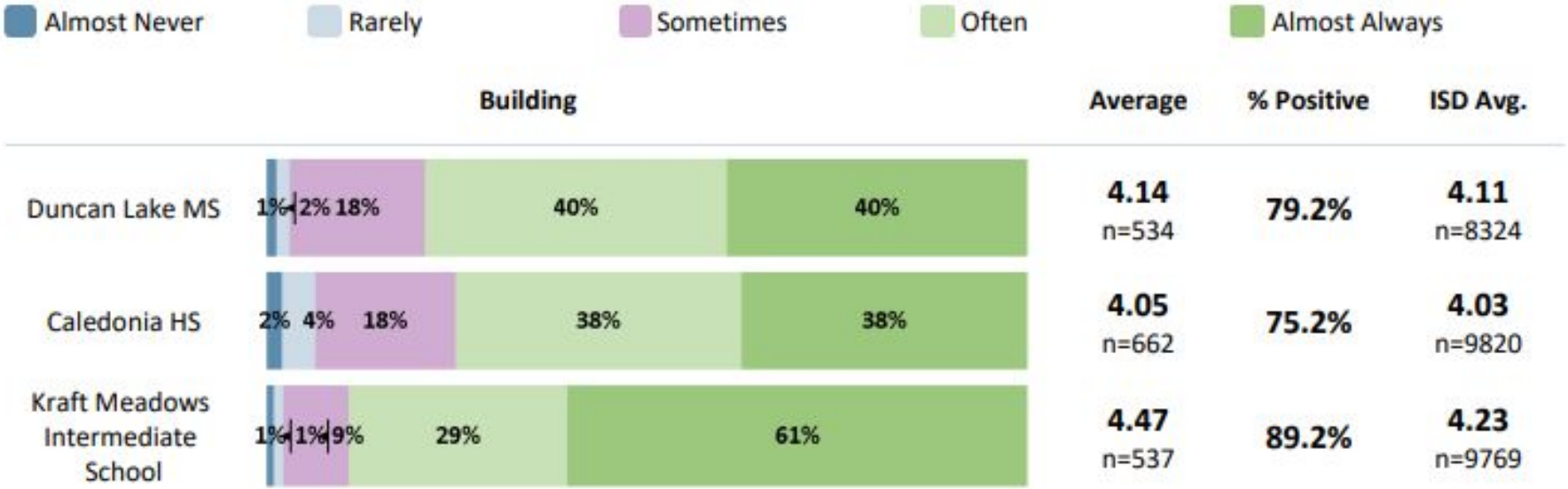
Student Engagement - Valuing the Subject

Building	Average	% Positive	ISD Avg.
Kraft Meadows Intermediate School	4.35 n=539	87.2%	4.13 n=9790
Caledonia HS	4.01 n=662	74.9%	3.98 n=9830
Duncan Lake MS	4.08 n=534	80.5%	4.04 n=8326

MI Student VOICE
Student Perception Survey

Do you put effort into learning at school?

Student Engagement - Valuing the Subject



Building	Average	% Positive	ISD Avg.
Duncan Lake MS	4.14 n=534	79.2%	4.11 n=8324
Caledonia HS	4.05 n=662	75.2%	4.03 n=9820
Kraft Meadows Intermediate School	4.47 n=537	89.2%	4.23 n=9769

MI Student VOICE
Student Perception Survey

Strategic Plan Refresh Community Survey

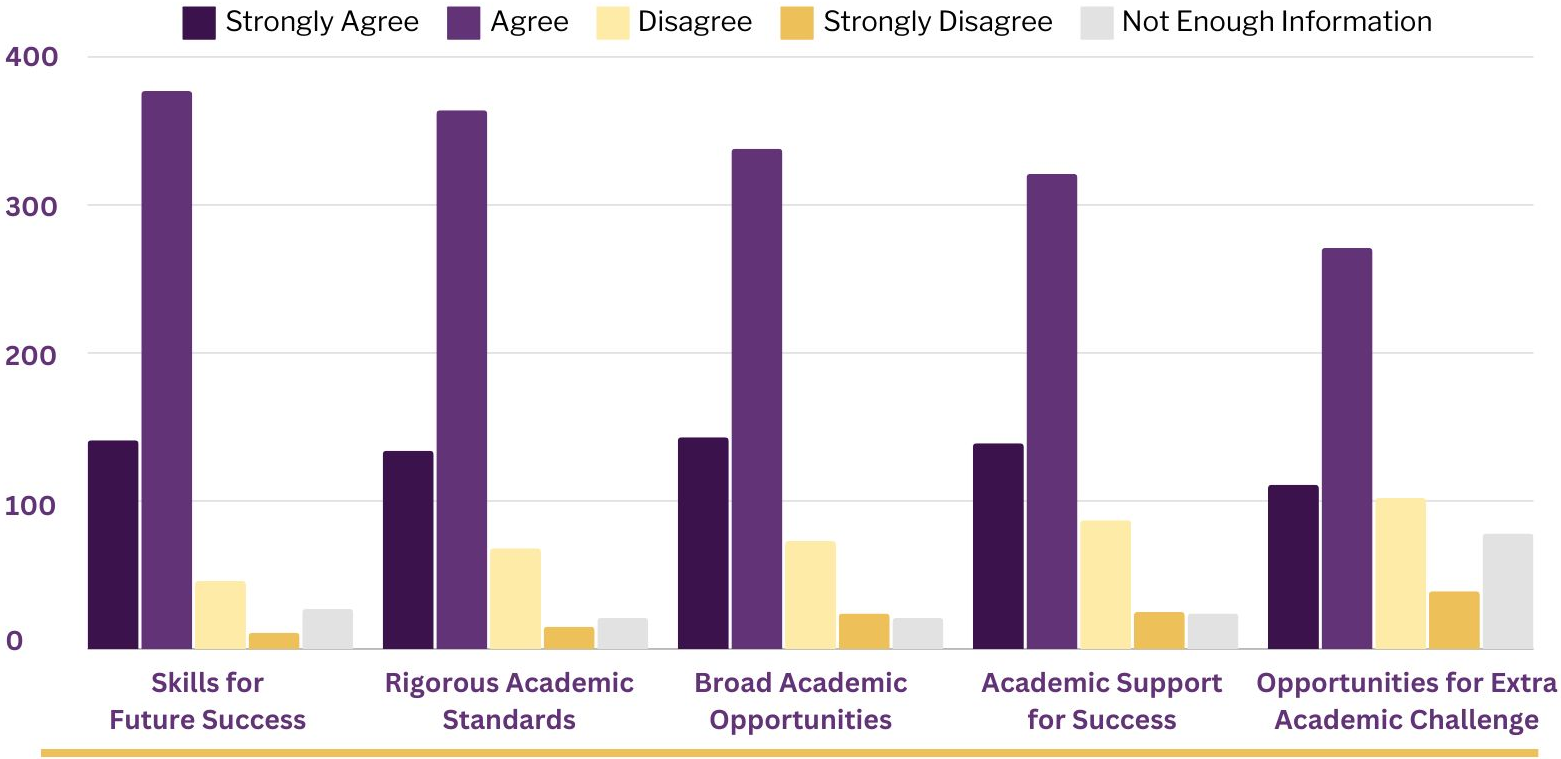
June 2024 Results

Teaching & Learning Findings

Strategic Plan Refresh Survey Results

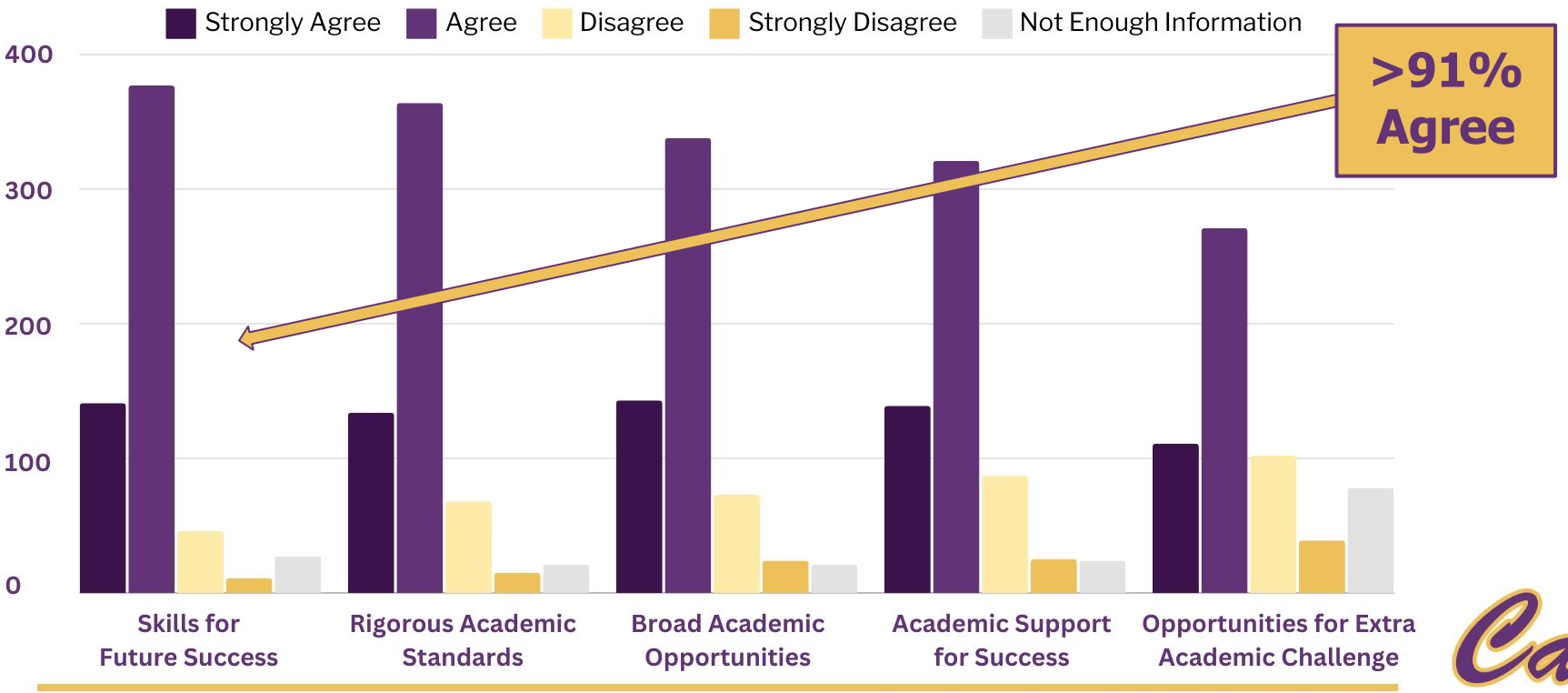
Teaching & Learning Ratings

Question: *Rate your agreement with the following statements. CCS prepares students with...*



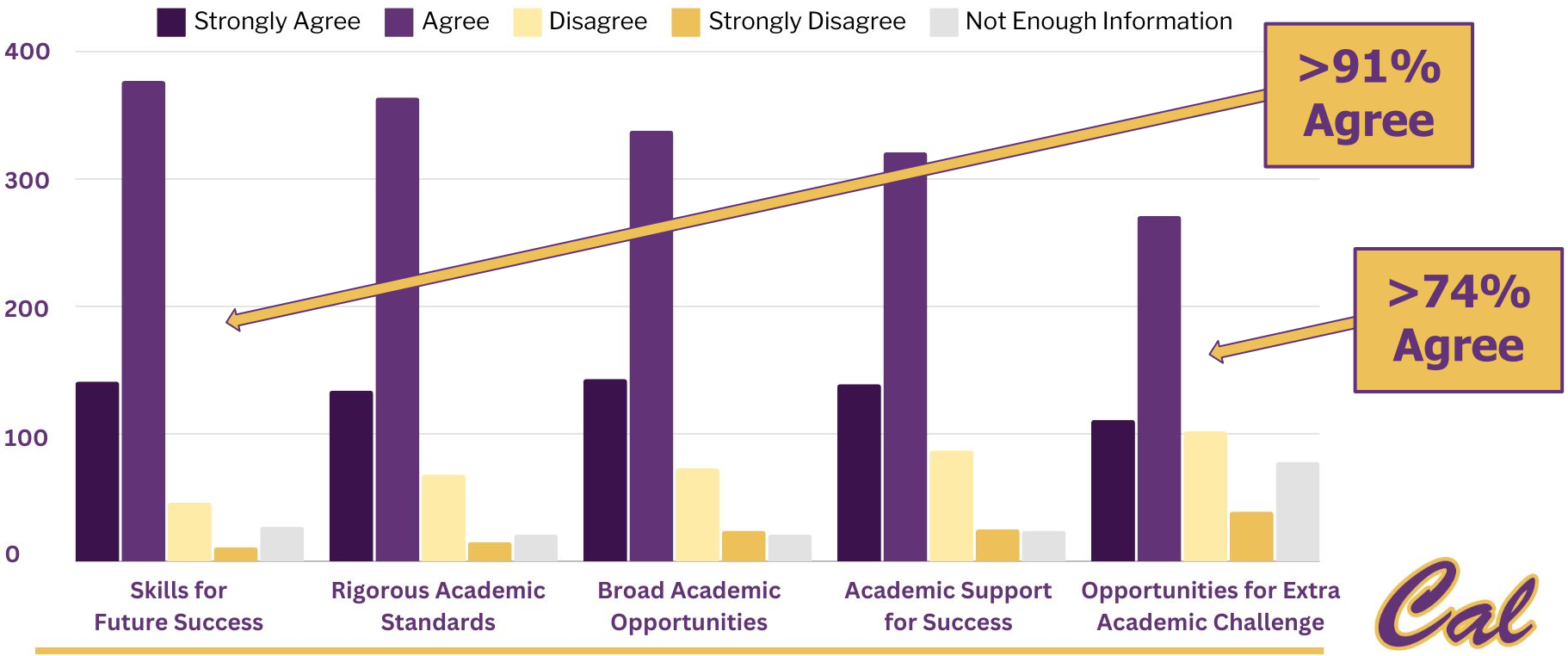
Teaching & Learning Ratings

Question: *Rate your agreement with the following statements. CCS prepares students with...*



Teaching & Learning Ratings

Question: *Rate your agreement with the following statements. CCS prepares students with...*

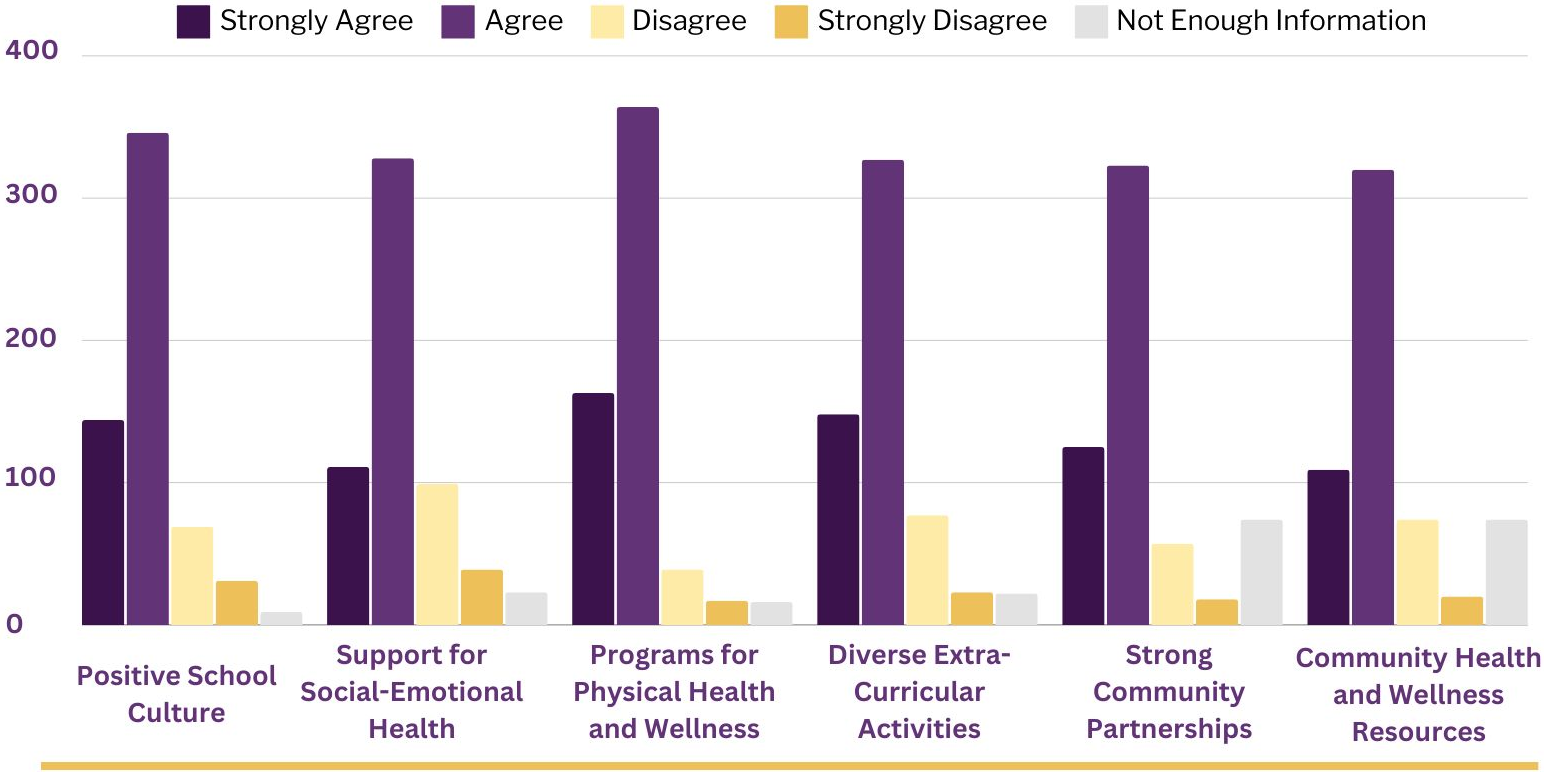


Whole Child/Whole Community Findings

Strategic Plan Refresh Survey Results

Whole Child/ Whole Community Ratings

Question: *Rate your agreement with the following statements. CCS fosters, supports or provides...*

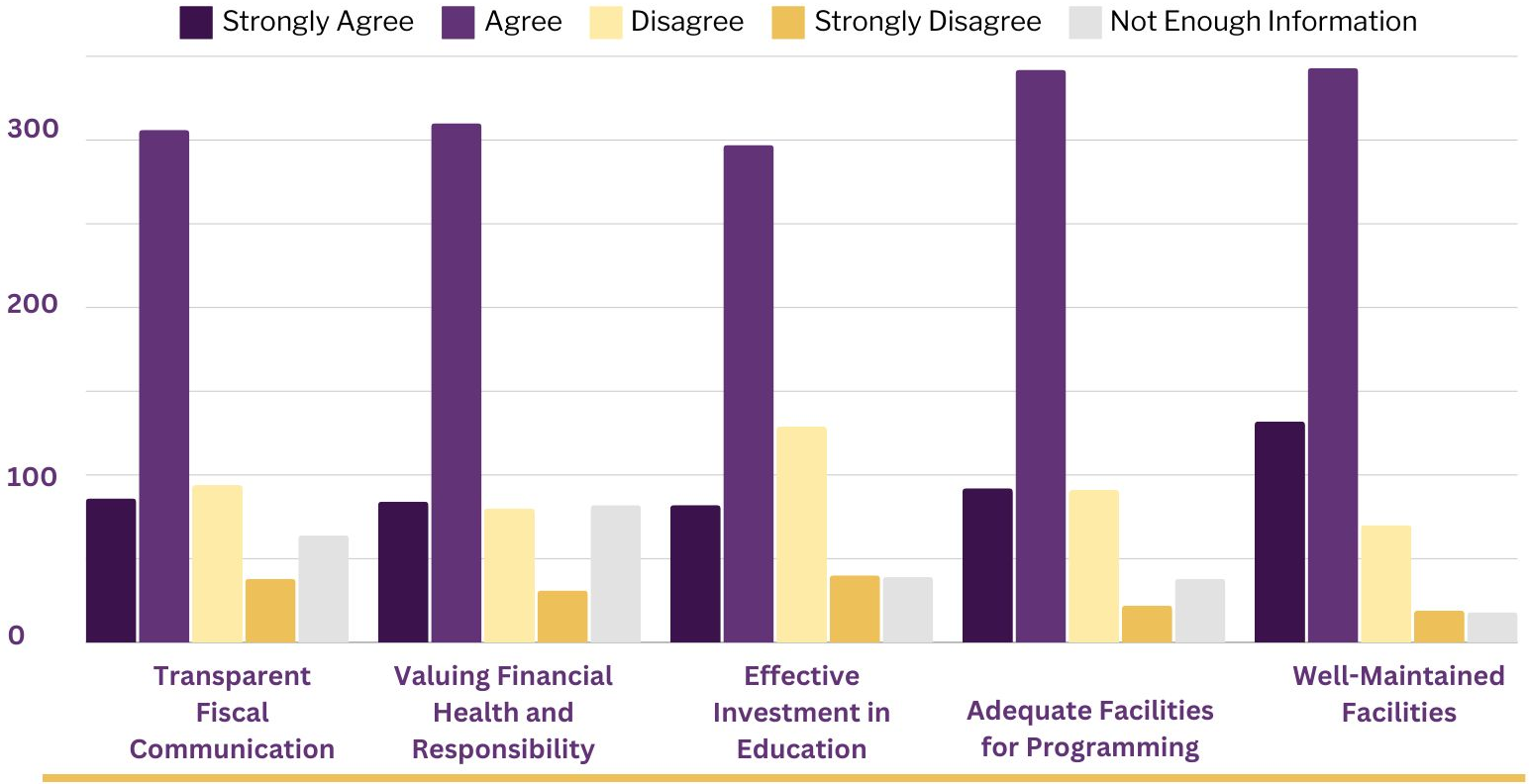


Fiscal Sustainability Findings

Strategic Plan Refresh Survey Results

Fiscal Sustainability Ratings

Question: *Rate your agreement with the following statements. CCS provides, operates, invests, maintains...*

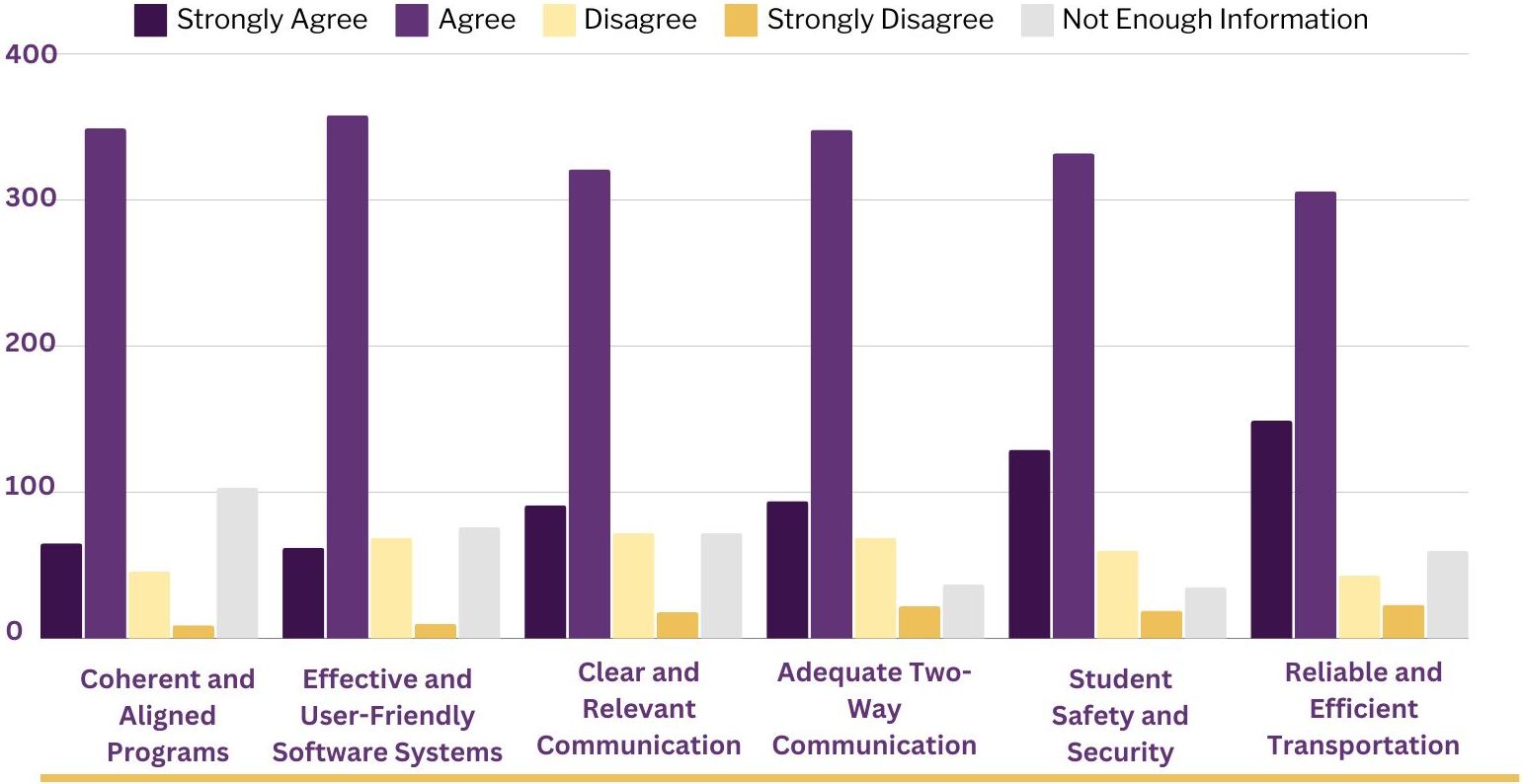


Organizational Coherence & Systemic Improvement Findings

Strategic Plan Refresh Survey Results

Organizational Coherence Ratings

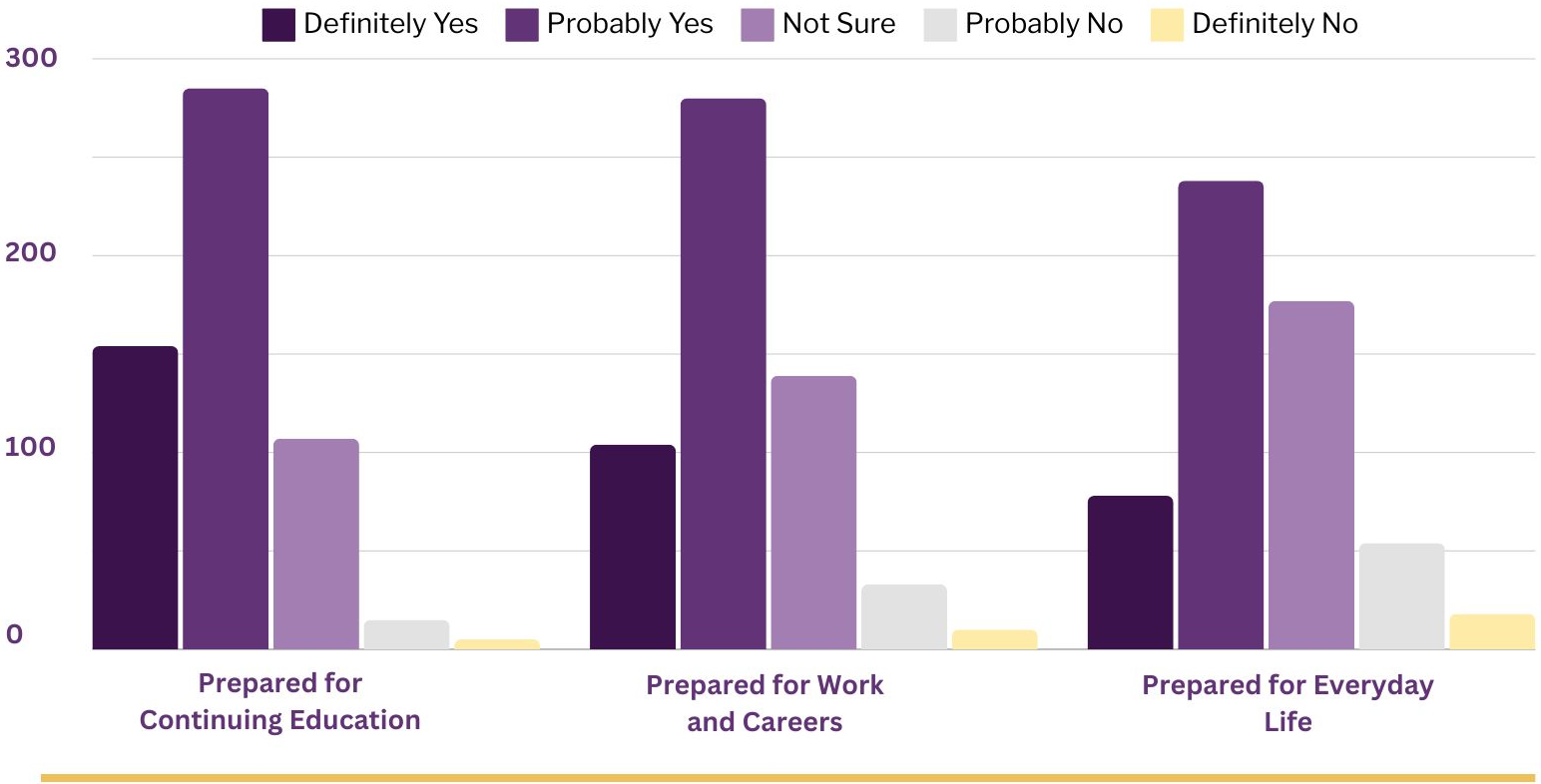
Question: *Rate your agreement with the following statements. CCS has...*



General Survey Findings

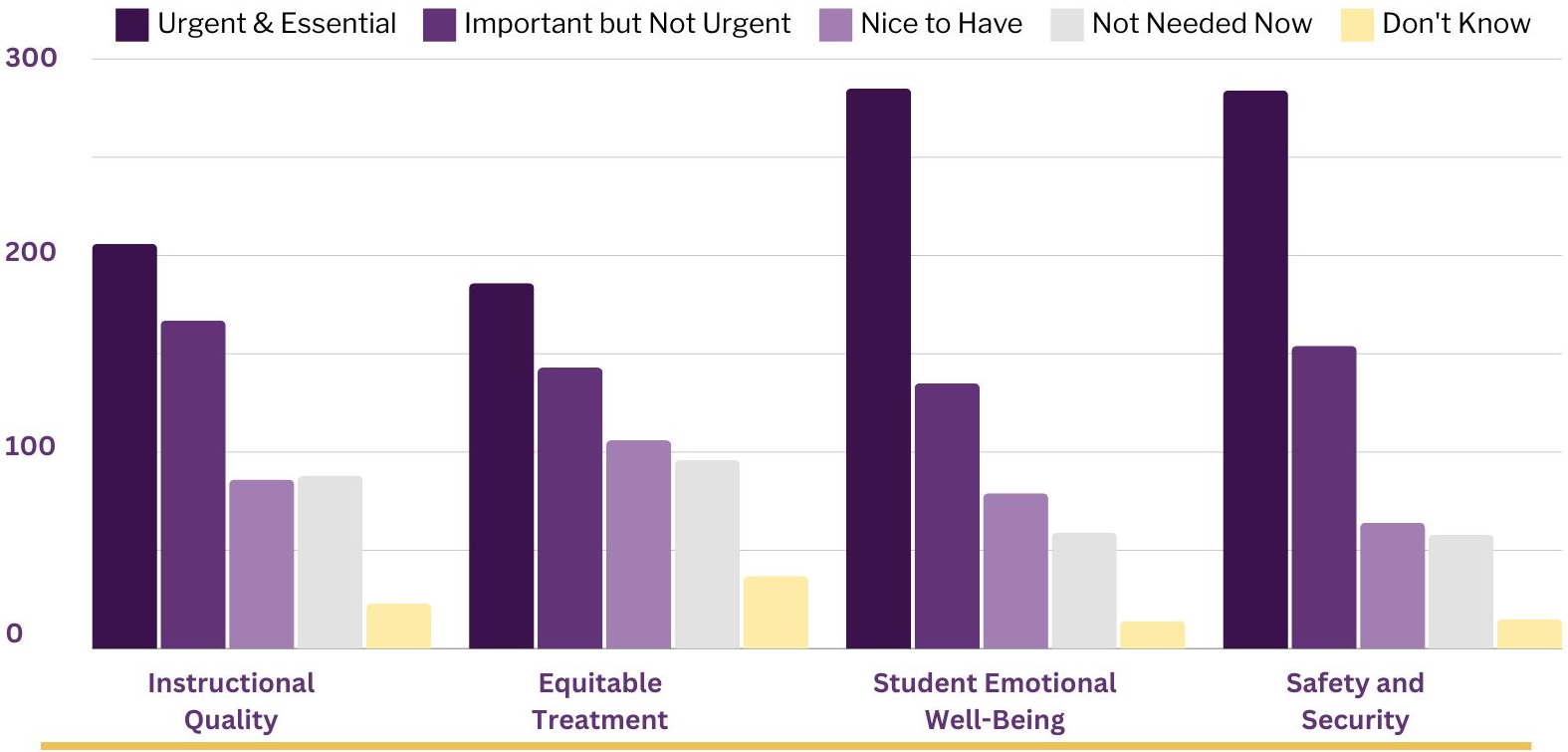
Strategic Plan Refresh Survey Results

CCS Graduates Are ...



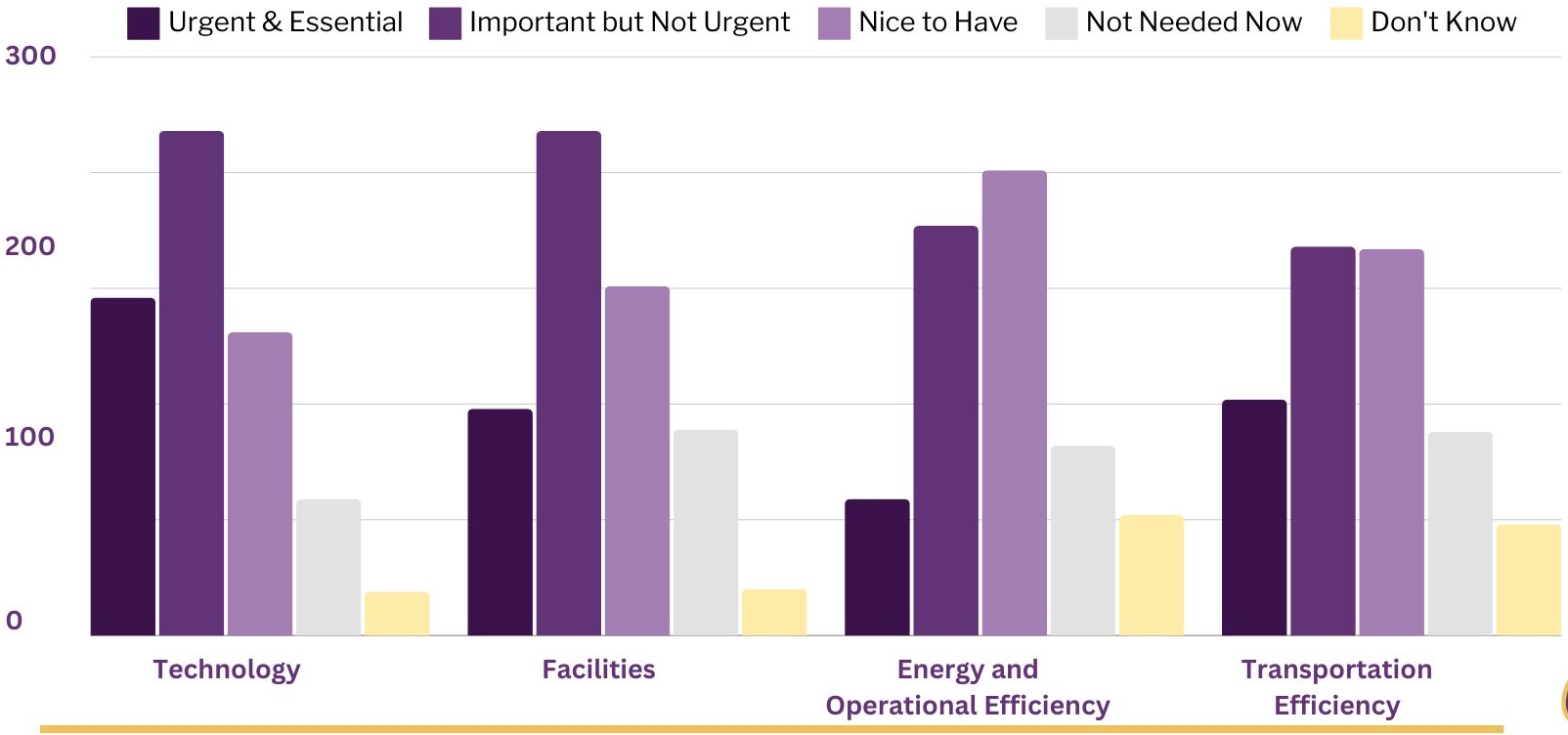
Urgency of Improvement Needed

Question: *Rate the urgency of improvement needed in each of the following categories...*

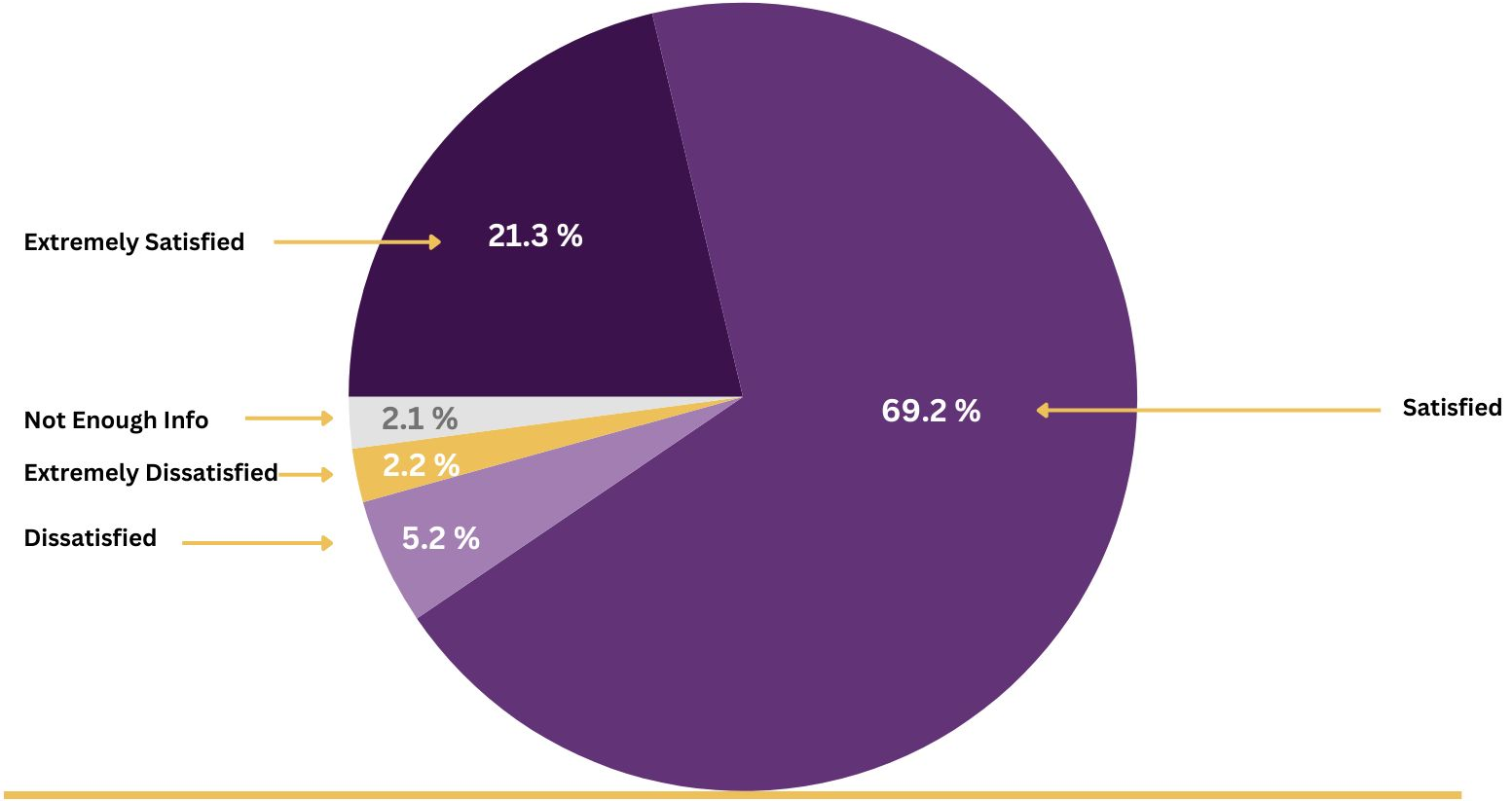


Urgency of Improvement Needed

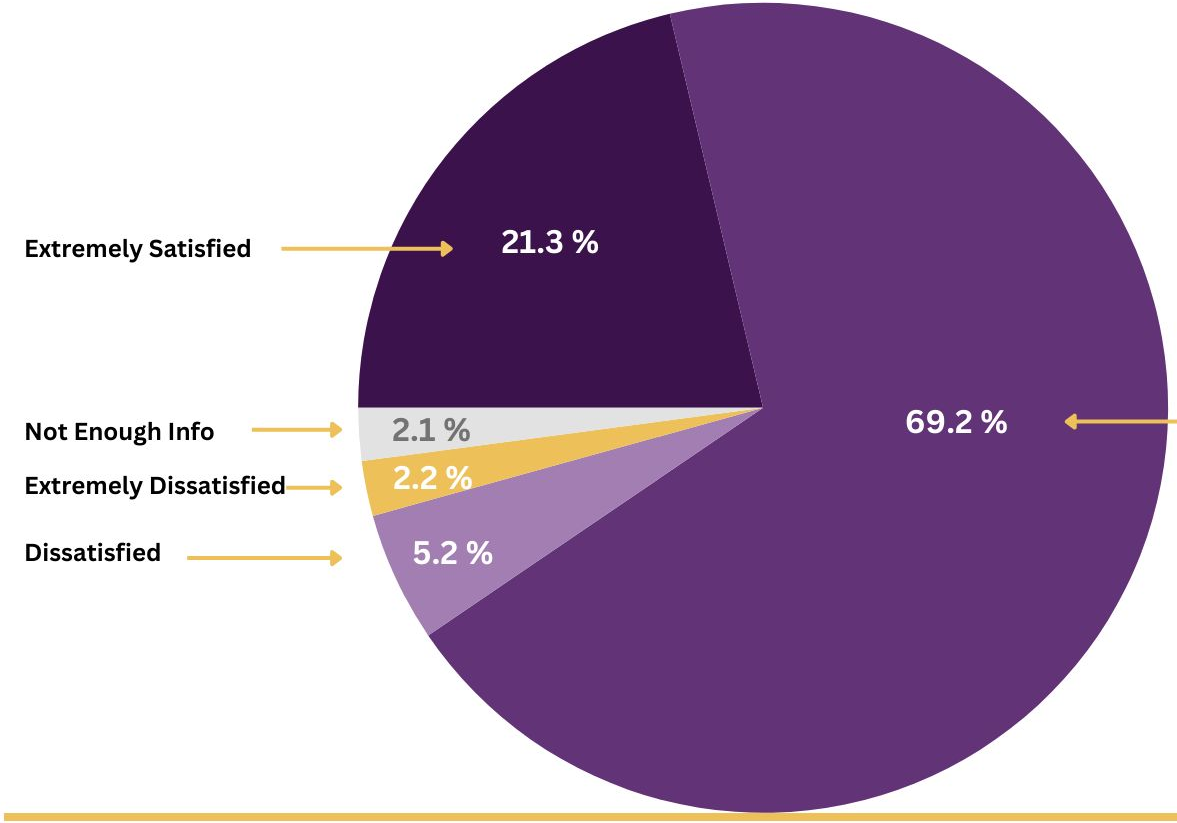
Question: *Rate the urgency of improvement needed in each of the following categories...*



Overall Quality of Education at CCS

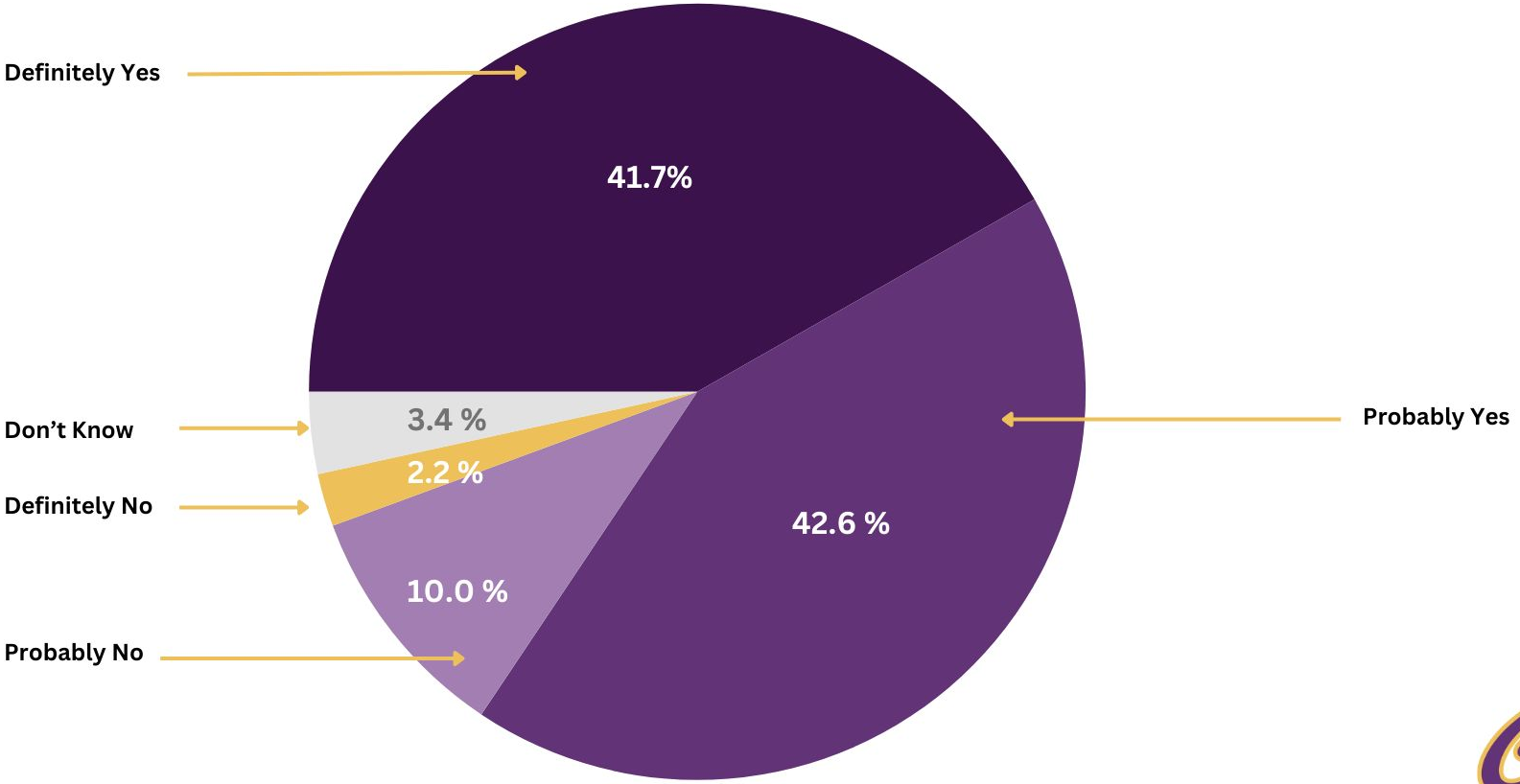


Overall Quality of Education at CCS



90.5% Satisfaction

Would you Recommend CCS to Family & Friends



Strategic Plan Town Halls

Upcoming dates

Community Town Hall Session #1

- Date: Wednesday, September 25, 2024
- Time: 6:00 - 7:30 PM
- Focus: Teaching & Learning, Whole Child / Whole Community
- Location: CHS South Learning Commons

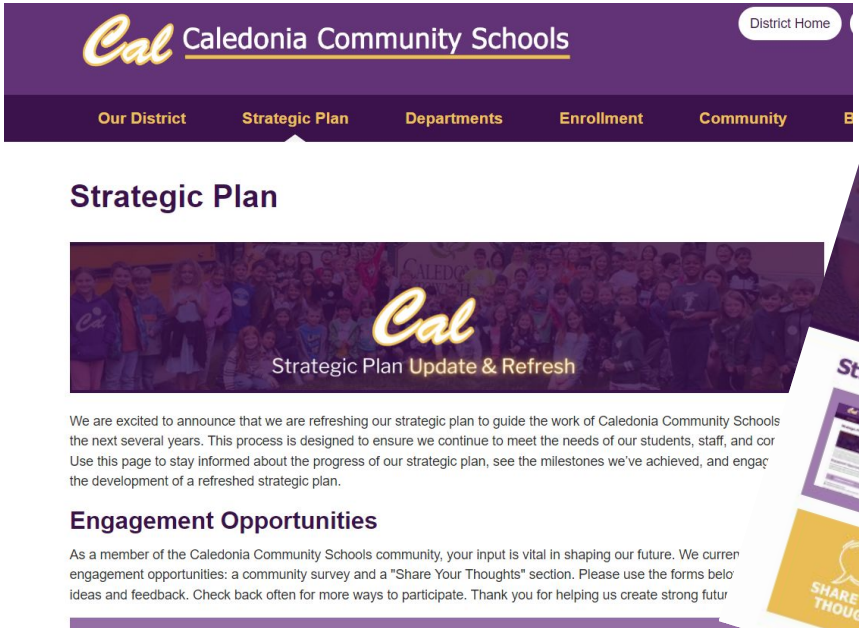
Community Town Hall Session #2

- Date: Monday, September 30, 2024
- Time: 6:00 - 7:30 PM
- Focus: Fiscal Sustainability, Organizational Coherence
- Location: CHS South Learning Commons

Strategic Plan Town Halls

Follow Our Website

www.calschools.org/strategic-plan



Questions?